

## HSE POLICY

### “A strong focus on health, safety and environment benefits all.”

DGI Doedijns actively strives to optimise the health, safety and state of wellbeing of its people, either directly employed or working for third parties. Therefore we conduct an active HSE policy in line with legal obligations and certifications. Part of this policy and the environmental management system is to reduce environmental impact, by continuously improving our environment related performance.

Each year we review our HSE policy and revise it where needed. Additionally DGI Doedijns is supported by the relevant certification institutes and governmental departments to live by this HSE policy.

In support of the HSE policy and for continuous improvement we are committed to:

- comply with the SCC and ISO14001 standard and other relevant regulations and certifications
- manufacture in a sustainable way, according to the latest technologies
- prevent damage to both own and third party employees, materials and environment
- make the HSE policy part of the board, management and departmental meetings
- reduce energy consumption, within our own organisation and those of clients and suppliers
- share expertise and information and work together as a global team

We accomplish this through:

- providing means and equipment for personal and environmental protection and ensure use as described in the safety regulations
- following general hygiene rules, including no eating and drinking at the workplace
- ensuring employees are competent to conduct their specified tasks
- conduction regular audits and inspections at its own production facilities and those of subcontractors and suppliers
- excellent leadership and appointing HSE-coordinators within the organisation
- taking precautions for working with dangerous substances and limit waste material and energy consumption
- reporting and registering (near) accidents and unsafe situations followed by a root cause analysis to identify corrective and preventive measures
- yearly evaluating the HSE management system in relation to related legislation.

A handwritten signature in blue ink, appearing to read 'Frank Robben', with a large loop at the end.

Frank Robben  
CEO

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